

# Paper T4

## Promoting safe and healthy cultures:

The URC is committed to the development of safe and healthy cultures in which the risk of harm is minimised, abuse is responded to effectively, and children, young people and adults are respected, nurtured and fully valued. We will ensure there are clear channels of communication to hear the voices of children, young people and adults.

The Church and its individual members will take all appropriate steps to make sure a safe and caring environment and good working practices for all in their ministry with children and adults.

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